



ACQUISITION AND
TECHNOLOGY

PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE

3015 DEFENSE PENTAGON
WASHINGTON DC 20301-3015

JUL 17 2001



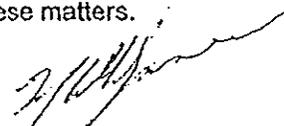
MEMORANDUM FOR DONNA RICHBOURG

SUBJECT: Terms of Reference for a Review of Defense Acquisition University (DAU) Reporting and Leadership Staffing Requirements

Over the past two years, DAU has undertaken a major reorganization, implementing direction from senior departmental leadership and recommendations from several studies and the DAU Board of Visitors. That reorganization resulted in a unified University structure rather than a consortium and significant shift in emphasis from almost exclusively Defense Acquisition Workforce Improvement Act (DAWIA) certification training to performance support, continuous learning, consulting, knowledge management as well as certification training. In addition, DAU is in the midst of aligning its courses and faculty to provide more effective and efficient learning and be more responsive to the workforce to enhance the ability to deliver performance support with less impact on the workforce's work and home life and at less cost. I recognize the value of all these actions and applaud the DAU leadership, faculty, and staff for the professional way they are making these changes.

An area that has not had as much discussion and review is the reporting relationship of the President, DAU as well as the rank and grade level of the senior DAU leadership (i.e., the President DAU and Vice-President DAU/Commandant of the Defense Systems Management College (DSMC) one of four DAU Campuses located at Ft. Belvoir). I request that you review these two areas along with Mr. David Oliver, Dr. Jerry Smith, DoD Chancellor of Education; Mr. Frank Anderson, President of DAU; and COL(P) Jamey Moran, Vice President DAU/Commandant DSMC. VADM Jack Baldwin (ret.) will support this team on an ad hoc basis. Your review should not exceed one day. I would like to have you brief me at the end of the day with the results of your review. A written report will be provided within a week of your review.

During your review, you should examine the pros and cons of various reporting options for the University and the rank or grade of the President of DAU and the Commandant of DSMC, the impact on career management to military personnel in the Command, and roles and responsibilities of the President and Commandant. The faculty, programs, or curriculum are only part of this review as they pertain to and effect the mission. Along with your analysis of pros and cons, you should provide me a recommendation on each of these matters.



MICHAEL W WYNNE