



ACQUISITION,  
TECHNOLOGY  
AND LOGISTICS

PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE

3015 DEFENSE PENTAGON  
WASHINGTON, DC 20301-3015

SEP 18 2002

MEMORANDUM FOR OUSD(AT&L) PRINCIPAL STAFF ASSISTANT'S  
DIRECTOR, DEFENSE THREAT REDUCTION AGENCY

SUBJECT: Defense Planning Guidance (DPG) Flow-Down Implementation Plan

Thank you for the time, and thoughtfulness, you put into your responses to Mr. Aldridge's memorandum of 6 August 2002. Your responses allowed us to meet most of the objectives. You should take immediate action to implement the necessary actions for transfers and/or re-designations of Military Assistants/Deputies and the proposed reductions in contractor support. In order to meet critical mission priorities and properly align functions, I approve your proposed organizational structure changes effective immediately.

Begin implementing your restructured organizations within the attached end strength. No additional end strength will be approved at the current time. It is my goal that we reach the AT&L reduction target for government personnel through normal attrition and the anticipated FY03 Voluntary Early Retirement Authority (VERA)/Voluntary Separation Incentive Pay (VSIP) (VERA/VSIP) authority. Once these personnel reductions have been accomplished, we will take steps to selectively "build back" in support of the reorganizations.

Some of you raised additional issues. Decisions are outlined as follows:

- The Director of the combined Strategic & Tactical Systems and Interoperability organizations will keep the title of Director. The new directorate will be called "Defense Systems" pending appropriate approvals. Dr. Glenn Lamartin will be assigned as the Director, and Vi Garber will report to Dr. Lamartin as the Director, Systems Integration.
- Arms Control and Implementation (Treaty Compliance) functions and personnel currently in S&TS will not be devolved to DTRA, and will be retained in the new Defense Systems organization.
- Ms. Deirdre Lee will be assigned as the Director, Defense Procurement and Acquisition Policy. Ms. Donna Richbourg will be dual-hatted as the Principal



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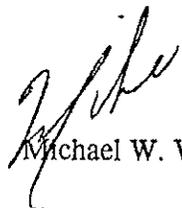
Deputy and as the Deputy Director for Acquisition Workforce Management and Training.

- The Software Engineering Institute and Lincoln Laboratory funding decision is under review.
- Decisions on the Defense Modeling and Simulation Office are still under consideration.
- The High Performance Computing Modernization Program will devolve to the Air Force vice Navy.
- Director, Small and Disadvantaged Business Utilization will work with the Director, Procurement and Acquisition Policy (DP/AP) to determine a more effective means of managing the Indian Incentive Program.

To implement your new organizations, it will be necessary to develop new organizational charts, and revised mission and function statements. Additionally, personnel realignments will require new or revised Position Requirement Documents (PRDs) / Position Descriptions, as appropriate, to reflect new assignments, new titles and/or changes in reporting relationships for SES and demonstration project personnel members.

The Director for Administration will be responsible to assist you preparing reorganization packages which will be submitted through the necessary approval and coordination levels external to AT&L. Personnel actions must be initiated to effect these organizational changes and to realign personnel. Please submit all new and revised SES position descriptions and demonstration project PRDs to Ms. Julie Bigler by October 15th, 2002. Ms. Bigler is available to assist with the development of information necessary to implement these reorganizations.

A revised OUSD (AT&L) organization chart will be will be developed to implement these organizational changes.

  
Michael W. Wynne

Attachment:  
As stated

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