



ACQUISITION AND  
TECHNOLOGY

MEMORANDUM FOR DISTRIBUTION

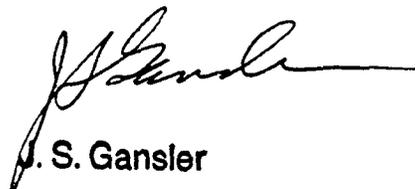
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SUBJECT: Reform Through Learning: Under Secretary of Defense (Acquisition & Technology) Policy on Continuous Learning for the Defense Acquisition Workforce

Attached for your coordination is my proposed policy on Continuous Learning for the Defense Acquisition Workforce. Our military and civilian acquisition personnel are clearly the key to the success of our reform and modernization initiatives, and I am strongly committed to providing them with the tools they will need to meet future challenges. As we move to more sophisticated processes and empower acquisition employees to assume greater responsibility, it is imperative that we couple these increased demands on the workforce with the kinds of training, education and professional development that will enable them to assume these new roles.

Meeting increased performance expectations in the rapidly changing defense acquisition environment will require acquisition personnel to be current with reforms and trends, adaptable, flexible, and willing to accept risk and exercise leadership. The attached policy is intended to facilitate the continuing professional growth and development of our workforce members, and when signed, will replace the Interim Policy on Continuing Acquisition Education and Training which has been in effect for the past year. Because this policy adds an entirely new dimension to the existing career program for acquisition personnel by strengthening standards and incorporating existing Component development programs into a new framework for career-long continuous learning, it is important that you review and consider it carefully.

My point of contact for this action is Ms. Jeanne Carney, Staff Specialist, Office of Acquisition Education, Training and Career Development, at (703) 602-8703. Coordinations should be faxed to her at (703) 602-9161 by February 16, 1998.

  
J. S. Gansler

