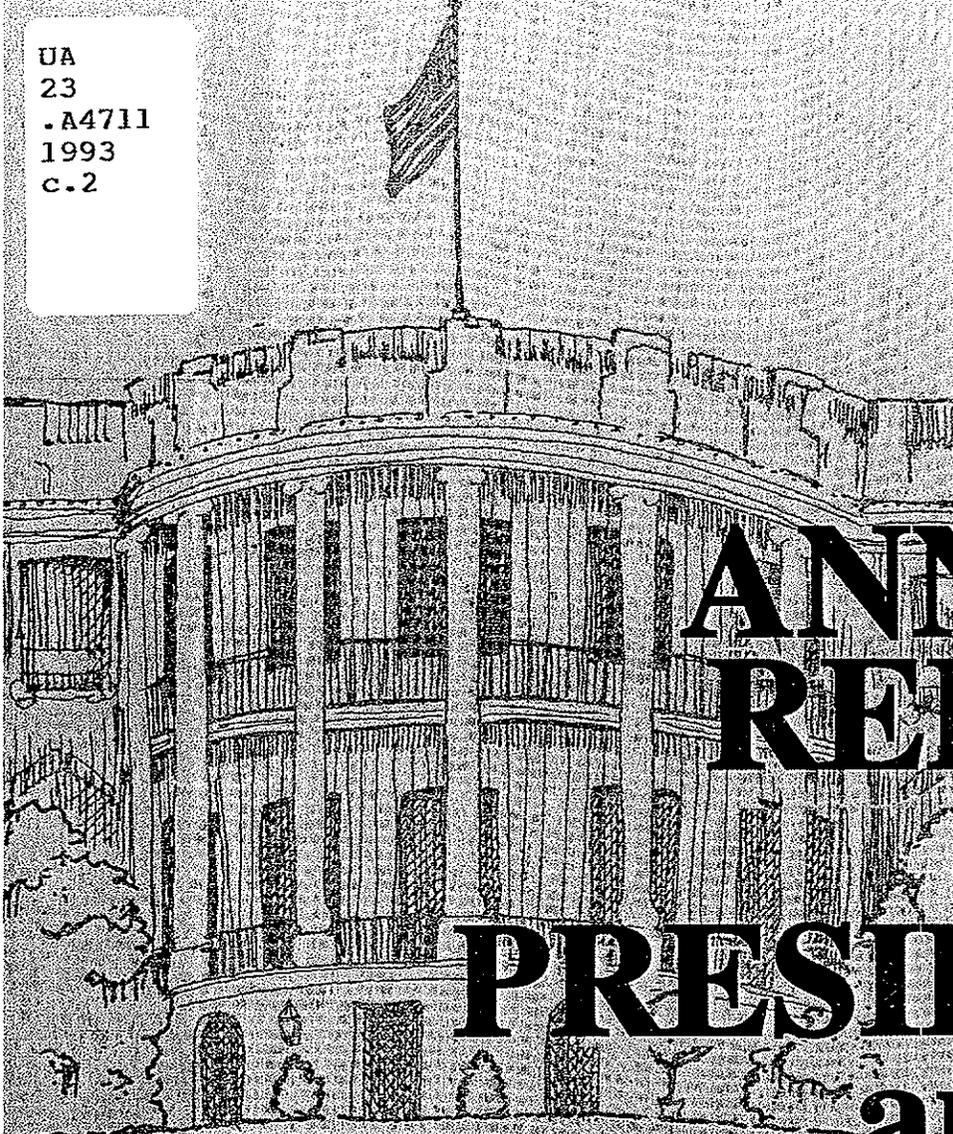
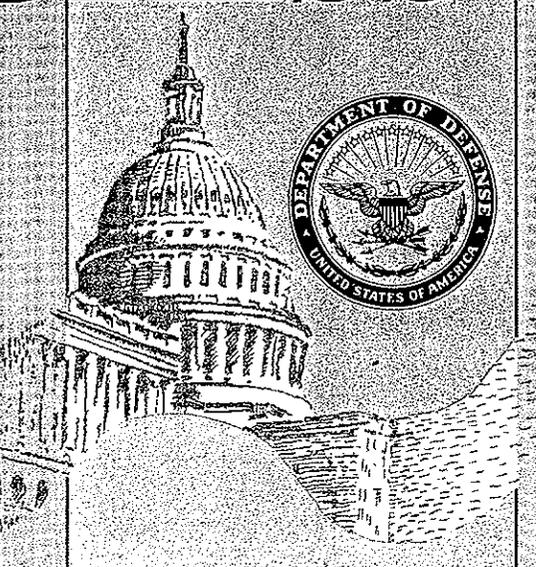


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ANNUAL REPORT to the PRESIDENT and the CONGRESS



Dick Cheney
Secretary of Defense

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Report of the Secretary of Defense to the President and the Congress

January 1993



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DEFENSE ACQUISITION WORK FORCE IMPROVEMENT REPORT

The Department issued policy to implement the Defense Acquisition Work Force Improvement Act (DAWIA) in two directives, two instructions, one manual, and several minor policy issuances during the reporting period. Programs were established under DAWIA provisions to provide scholarships, tuition assistance, internships, cooperative education, management information, education and training, the Defense Acquisition University (DAU), and a senior acquisition course of study. The military departments and other components have initiated policies, programs, and processes to execute departmental policy in compliance with DAWIA. A major undertaking has been the identification of acquisition positions and critical acquisition positions this year in preparation for the broadly-applicable provisions of DAWIA which become effective on October 1, 1993. (The information in Tables E-1 through E-16 reflect acquisition reporting requirements required by DAWIA as of September 30, 1992.)

Acquisition Work Force Identification

The Department has identified approximately 130,000 acquisition positions, of which approximately 14 percent are critical. Civilians account for 87 percent and military officers 13 percent of the total acquisition work force.

Boards of functional experts have been formed to review the education, training, and experience standards for each career field of the acquisition work force. These boards reviewed course offerings and worked closely with the DAU to integrate functional requirements into the overall acquisition education and training program of the Department.

The Acquisition Corps

The military departments are establishing their combined military/civilian acquisition corps. The Department of the Army is nearing completion,

while the other Services are targeting completion later in 1993, as required by the statute.

A civilian acquisition corps for personnel outside the military departments is also being established under the direction of the Director of Acquisition Career Management for the Office of the Secretary of Defense and the defense agencies.

The Defense Acquisition University (DAU)

The Defense Acquisition University has been staffed and is currently led by an executive director until the search for a president is completed. Memoranda of agreement between the DAU and the organizations participating in the consortium are being finalized. These memoranda will serve as the cornerstone to establish relationships and responsibilities for standardizing the competency-based, mandatory acquisition training throughout the Department. DAU is responsible for centrally managing acquisition training resources.

The senior course for acquisition professionals has been launched for the academic year 1992-93 at the Industrial College of the Armed Forces of the National Defense University. The pilot program, offering a concentrated acquisition curriculum for senior level defense managers, includes 37 individuals; 19 are officers and 18 are civilians.

Defense Acquisition Scholarship Program

The Defense Acquisition Scholarship Program was initiated in 1992 with the award of 10 scholarships to outstanding science, engineering, and management students. The scholarships will be used in the pursuit of master's degrees in business administration. Scholarship recipients will be brought into the acquisition work force upon successful completion of the program.

**CRITICAL ACQUISITION POSITIONS HELD
{SECTION 1762 (C) (3)}
ALL COMPONENTS**

Table E-1

| Position Category | | GS/ GM-13 | 0-4 | GS/ GM-14 | 0-5 | GS/ GM-15 | 0-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|---|-------|--------------|------------|--------------|-------------|--------------|-------------|------------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 10 | 191 | 1746 | 1060 | 968 | 649 | 128 | 91 | 2852 | 1991 | 4843 |
| PEOs | | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 15 | 9 | 15 | 24 |
| PMs | | 6 | 36 | 53 | 171 | 23 | 167 | 10 | 10 | 92 | 384 | 476 |
| DPMs | | 0 | 19 | 58 | 51 | 171 | 22 | 11 | 0 | 240 | 92 | 332 |
| Division Heads | | 0 | 0 | 174 | 207 | 165 | 190 | 50 | 20 | 389 | 417 | 806 |
| Proc. and Contracting | Total | 50 | 70 | 1441 | 426 | 465 | 258 | 51 | 18 | 2007 | 772 | 2779 |
| Sr. Contracting Officials | | 1 | 0 | 283 | 3 | 70 | 62 | 32 | 6 | 386 | 71 | 457 |
| Division Heads | | 0 | 0 | 403 | 180 | 115 | 160 | 27 | 4 | 545 | 344 | 889 |
| Business and Fin. Mgmt.: | Total | 14 | 16 | 410 | 70 | 120 | 33 | 4 | 1 | 548 | 120 | 668 |
| Division Heads | | 0 | 0 | 28 | 42 | 24 | 24 | 2 | 1 | 54 | 67 | 121 |
| Auditing: | Total | 0 | 0 | 239 | 0 | 56 | 0 | 15 | 0 | 310 | 0 | 310 |
| Division Heads | | 0 | 0 | 179 | 0 | 54 | 0 | 15 | 0 | 248 | 0 | 248 |
| Production: | Total | 2 | 2 | 519 | 78 | 119 | 85 | 3 | 14 | 643 | 179 | 822 |
| Division Heads | | 0 | 0 | 174 | 12 | 62 | 24 | 1 | 2 | 237 | 38 | 275 |
| Acquisition Logistics: | Total | 8 | 38 | 541 | 145 | 171 | 87 | 13 | 4 | 733 | 274 | 1007 |
| Division Heads | | 0 | 0 | 71 | 64 | 43 | 57 | 8 | 1 | 122 | 122 | 244 |
| Sys. Eng. and Testing: | Total | 62 | 70 | 4319 | 614 | 1675 | 206 | 145 | 19 | 6201 | 909 | 7110 |
| Division Heads | | 0 | 0 | 279 | 176 | 393 | 93 | 48 | 1 | 720 | 270 | 990 |
| Education, Training, and Career Development | Total | 13 | 3 | 14 | 40 | 16 | 12 | 4 | 1 | 47 | 56 | 103 |
| Division Heads | | 0 | 0 | 11 | 9 | 3 | 6 | 1 | 0 | 15 | 15 | 30 |
| Total | | 159 | 390 | 9229 | 2433 | 3590 | 1330 | 363 | 148 | 13341 | 4301 | 17642 |

Source: Component Records

**CRITICAL ACQUISITION POSITIONS HELD
 {SECTION 1762 (C) (3)}
 COMPONENT: ARMY**

Table E-2

| Position Category | | GS/ GM-13 | O-4 | GS/ GM-14 | O-5 | GS/ GM-15 | O-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|---|---------------------------|--------------|----------|--------------|------------|--------------|------------|-----------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 0 | 0 | 784 | 246 | 333 | 128 | 23 | 26 | 1140 | 400 | 1540 |
| | PEOs | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 4 | 6 | 10 |
| | PMs | 0 | 0 | 24 | 86 | 13 | 65 | 4 | 3 | 41 | 154 | 195 |
| | DPMs | 0 | 0 | 38 | 6 | 81 | 0 | 1 | 0 | 120 | 6 | 126 |
| | Division Heads | 0 | 0 | 96 | 21 | 96 | 23 | 18 | 0 | 210 | 44 | 254 |
| Proc. and Contracting: | Total | 0 | 0 | 504* | 107 | 151* | 50 | 10 | 2 | 665 | 159 | 824 |
| | Sr. Contracting Officials | 0 | 0 | 3 | 3 | 9 | 4 | 9 | 1 | 21 | 8 | 29 |
| | Division Heads | 0 | 0 | 125 | 25 | 65 | 16 | 8 | 0 | 198 | 41 | 239 |
| Business and Fin. Mgmt.: | Total | 0 | 0 | 154 | 0 | 27 | 0 | 0 | 0 | 181 | 0 | 181 |
| | Division Heads | 0 | 0 | 23 | 0 | 17 | 0 | 0 | 0 | 40 | 0 | 40 |
| Auditing: | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production: | Total | 0 | 0 | 209 | 4 | 59 | 0 | 1 | 1 | 269 | 5 | 274 |
| | Division Heads | 0 | 0 | 37 | 1 | 37 | 0 | 0 | 0 | 74 | 1 | 75 |
| Acquisition Logistics: | Total | 0 | 0 | 187 | 1 | 39 | 1 | 0 | 0 | 226 | 2 | 228 |
| | Division Heads | 0 | 0 | 52 | 0 | 26 | 0 | 0 | 0 | 78 | 0 | 78 |
| Sys. Eng. and Testing: | Total | 0 | 0 | 1963 | 185 | 796 | 54 | 51 | 6 | 2810 | 245 | 3055 |
| | Division Heads | 0 | 0 | 212 | 59 | 363 | 43 | 33 | 0 | 608 | 102 | 710 |
| Education, Training, and Career Development: | Total | 0 | 0 | 5 | 27 | 1 | 4 | 0 | 0 | 6 | 31 | 37 |
| | Division Heads | 0 | 0 | 5 | 2 | 0 | 2 | 0 | 0 | 5 | 4 | 9 |
| Total | | 0 | 0 | 3806 | 570 | 1406 | 237 | 85 | 35 | 5297 | 842 | 6139 |

Source: Component Records

*Includes 75 GS/GM-14 positions and 6 GS/GM-15 positions involving construction contracting.

CRITICAL ACQUISITION POSITIONS HELD
{SECTION 1762 (C) (3)}
COMPONENT: NAVY

Table E-3

| Position Category | | GS/ GM-13 | 0-4 | GS/ GM-14 | 0-5 | GS/ GM-15 | 0-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|---|---------------------------|--------------|----------|--------------|------------|--------------|------------|------------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 0 | 0 | 510 | 62 | 312 | 179 | 60 | 27 | 882 | 268 | 1150 |
| | PEOs | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 3 | 4 | 7 |
| | PMs | 0 | 0 | 0 | 2 | 4 | 44 | 4 | 2 | 8 | 48 | 56 |
| | DPMs | 0 | 0 | 1 | 2 | 42 | 4 | 10 | 0 | 53 | 6 | 59 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Proc. and Contracting: | Total | 0 | 0 | 285 | 39 | 125 | 54 | 18 | 12 | 428 | 105 | 533 |
| | Sr. Contracting Officials | 0 | 0 | 0 | 0 | 1 | 5 | 9 | 3 | 10 | 8 | 18 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Fin. Mgmt.: | Total | 0 | 0 | 121 | 0 | 41 | 3 | 2 | 0 | 164 | 3 | 167 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Auditing: | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production: | Total | 0 | 0 | 120 | 20 | 27 | 59 | 1 | 11 | 148 | 90 | 238 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Acquisition Logistics: | Total | 0 | 0 | 160 | 6 | 53 | 9 | 3 | 1 | 216 | 16 | 232 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sys. Eng. and Testing: | Total | 0 | 0 | 1132 | 65 | 395 | 58 | 47 | 8 | 1574 | 131 | 1705 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education, Training, and Career Development: | Total | 0 | 0 | 1 | 0 | 5 | 4 | 2 | 1 | 8 | 5 | 13 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 0 | 0 | 2329 | 192 | 958 | 366 | 133 | 60 | 3420 | 618 | 4038 |

Source: Component Records

**CRITICAL ACQUISITION POSITIONS HELD
 {SECTION 1762 (C) (3)}
 COMPONENT: MARINE CORPS**

Table E-4

| Position Category | | GS/ GM-13 | 0-4 | GS/ GM-14 | 0-5 | GS/ GM-15 | 0-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|--|---------------------------|--------------|----------|--------------|-----------|--------------|-----------|----------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 0 | 0 | 19 | 64 | 9 | 23 | 0 | 1 | 28 | 88 | 116 |
| | PEOs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | PMs | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 5 | 5 |
| | DPMs | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Proc. and Contracting: | Total | 0 | 0 | 14 | 0 | 3 | 1 | 1 | 0 | 18 | 1 | 19 |
| | Sr. Contracting Officials | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 2 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Fin. Mgmt.: | Total | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Auditing: | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production: | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Acquisition Logistics: | Total | 0 | 0 | 7 | 2 | 2 | 1 | 0 | 0 | 9 | 3 | 12 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sys. Eng. and Testing: | Total | 0 | 0 | 18 | 7 | 4 | 0 | 0 | 0 | 22 | 7 | 29 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education, Training, and Career Development: | Total | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 1 | 2 | 3 |
| | Division Heads | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 0 | 0 | 59 | 75 | 20 | 25 | 1 | 1 | 80 | 101 | 181 |

Source: Component Records

CRITICAL ACQUISITION POSITIONS HELD
{SECTION 1762 (C) (3)}
COMPONENT: AIR FORCE

Table E-5

| Position Category | | GS/ GM-13 | 0-4 | GS/ GM-14 | 0-5 | GS/ GM-15 | 0-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|--|-------|--------------|------------|--------------|-------------|--------------|------------|-----------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 10 | 186 | 241 | 593 | 151 | 278 | 16 | 35 | 418 | 1092 | 1510 |
| PEOs | | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 1 | 5 | 6 |
| PMs | | 6 | 36 | 29 | 82 | 5 | 52 | 2 | 5 | 42 | 175 | 217 |
| DPMS | | 0 | 19 | 18 | 41 | 48 | 16 | 0 | 0 | 66 | 76 | 142 |
| Division Heads | | 0 | 0 | 10 | 181 | 8 | 149 | 13 | 19 | 31 | 349 | 380 |
| Proc. and Contracting: | Total | 47 | 70 | 273 | 135 | 87 | 57 | 10 | 2 | 417 | 264 | 681 |
| Sr. Contracting Officials | | 0 | 0 | 0 | 0 | 7 | 51 | 10 | 2 | 17 | 53 | 70 |
| Division Heads | | 0 | 0 | 27 | 74 | 8 | 51 | 10 | 2 | 45 | 127 | 172 |
| Business and Fin. Mgmt.: | Total | 14 | 15 | 113 | 60 | 42 | 29 | 2 | 1 | 171 | 105 | 276 |
| Division Heads | | 0 | 0 | 5 | 42 | 1 | 24 | 2 | 1 | 8 | 67 | 75 |
| Auditing: | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Division Heads | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Production: | Total | 2 | 2 | 13 | 26 | 1 | 11 | 0 | 0 | 16 | 39 | 55 |
| Division Heads | | 0 | 0 | 0 | 9 | 0 | 9 | 0 | 0 | 0 | 18 | 18 |
| Acquisition Logistics: | Total | 8 | 37 | 162 | 125 | 58 | 75 | 5 | 3 | 233 | 240 | 473 |
| Division Heads | | 0 | 0 | 11 | 62 | 5 | 57 | 3 | 1 | 19 | 120 | 139 |
| Sys. Eng. and Testing: | Total | 62 | 69 | 1152 | 341 | 464 | 89 | 43 | 5 | 1721 | 504 | 2225 |
| Division Heads | | 0 | 0 | 58 | 117 | 25 | 48 | 15 | 1 | 98 | 166 | 264 |
| Education, Training, and Career Development | Total | 13 | 3 | 8 | 8 | 0 | 1 | 1 | 0 | 22 | 12 | 34 |
| Division Heads | | 0 | 0 | 6 | 7 | 0 | 1 | 1 | 0 | 7 | 8 | 15 |
| Total | | 156 | 382 | 1962 | 1288 | 803 | 540 | 77 | 46 | 2998 | 2256 | 5254 |

Source: Component Records

**CRITICAL ACQUISITION POSITIONS
 {SECTION 1762 (C) (3)}
 COMPONENT: OSD, DoD AGENCIES, AND OTHER COMPONENTS***

Table E-6

| Position Category | | GS/ GM-13 | O-4 | GS/ GM-14 | O-5 | GS/ GM-15 | O-6 | SES | Gen/ Flag Officer | Civilian Total | Military Total | Combined Total |
|---|---------------------------|--------------|----------|--------------|------------|--------------|------------|-----------|-------------------------|-------------------|-------------------|-------------------|
| Program Mgmt.: | Total | 0 | 5 | 192 | 95 | 163 | 41 | 29 | 2 | 384 | 143 | 527 |
| | PEOs | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| | PMs | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 2 | 3 |
| | DPMs | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| | Division Heads | 0 | 0 | 68 | 5 | 61 | 18 | 19 | 1 | 148 | 24 | 172 |
| Proc. and Contracting: | Total | 3 | 0 | 365 | 145 | 99 | 96 | 12 | 2 | 479 | 243 | 722 |
| | Sr. Contracting Officials | 1 | 0 | 280 | 0 | 52 | 2 | 3 | 0 | 336 | 2 | 338 |
| | Division Heads | 0 | 0 | 251 | 81 | 42 | 93 | 9 | 2 | 302 | 176 | 478 |
| Business and Fin. Mgmt.: | Total | 0 | 1 | 21 | 10 | 9 | 1 | 0 | 0 | 30 | 12 | 42 |
| | Division Heads | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 6 |
| Auditing: | Total | 0 | 0 | 239 | 0 | 56 | 0 | 15 | 0 | 310 | 0 | 310 |
| | Division Heads | 0 | 0 | 179 | 0 | 54 | 0 | 15 | 0 | 248 | 0 | 248 |
| Production: | Total | 0 | 0 | 177 | 28 | 32 | 15 | 1 | 2 | 210 | 45 | 255 |
| | Division Heads | 0 | 0 | 137 | 2 | 25 | 15 | 1 | 2 | 163 | 19 | 182 |
| Acquisition Logistics: | Total | 0 | 1 | 25 | 11 | 19 | 1 | 5 | 0 | 49 | 13 | 62 |
| | Division Heads | 0 | 0 | 8 | 2 | 12 | 0 | 5 | 0 | 25 | 2 | 27 |
| Sys. Eng. and Testing: | Total | 0 | 1 | 54 | 16 | 16 | 5 | 4 | 0 | 74 | 22 | 96 |
| | Division Heads | 0 | 0 | 9 | 0 | 5 | 2 | 0 | 0 | 14 | 2 | 16 |
| Education, Training, and Career Development: | Total | 0 | 0 | 0 | 3 | 9 | 3 | 1 | 0 | 10 | 6 | 16 |
| | Division Heads | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 3 | 3 | 6 |
| Total | | 3 | 8 | 1073 | 308 | 403 | 162 | 67 | 6 | 1546 | 484 | 2030 |

Source: Component Records

*National Security Agency/Central Security Service and Defense Intelligence Agency not included (DoDI 5000.55 Section E.4.)

ARMY ACQUISITION CORPS MEMBERS*
{SECTION 1762 (C) (2)}

Table E-7

| Career Field | GS/ GM-13 | 0-4 | GS/ GM-14 | 0-5 | GS/ GM-15 | 0-6 | SES | Gen/Flag Officer | Total |
|--|--------------|------------|--------------|------------|--------------|------------|-----------|---------------------|-------------|
| Program Management | 0 | 0 | 62 | 92 | 94 | 65 | 5 | 3 | 321 |
| Contracting, Industrial Property Management, Manufacturing and Production | 12 | 201 | 169 | 110 | 72 | 68 | 7 | 2 | 641 |
| Quality Assurance | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Business, Cost Estimating, and Financial Management | 42 | 0 | 149 | 0 | 32 | 0 | 0 | 0 | 223 |
| Acquisition Logistics | 47 | 0 | 141 | 0 | 54 | 0 | 0 | 0 | 242 |
| Communications, Computer Systems | 26 | 136 | 65 | 76 | 15 | 15 | 0 | 0 | 333 |
| Systems Planning, Research, Development, and Engineering/Test and Evaluation | 65 | 605 | 492 | 358 | 390 | 149 | 6 | 5 | 2070 |
| Total | 192 | 942 | 1079 | 636 | 657 | 297 | 18 | 10 | 3831 |

Source: Component Records

*Acquisition corps for other components will be established by October 1, 1993.

**ACQUISITION CORPS EXCEPTIONS FROM
EDUCATIONAL REQUIREMENTS {SECTION 1762 (C) (6) AND
1732 (B) (2) (A) AND (B)}**

Table E-8

| Component | 10 Years of Experience Section 1732 (c) (1) | 24 Semester Hour Exam Section 1732 (c) (2) | Total |
|---|--|---|-----------|
| Army | 39 | 0 | 39 |
| Navy | N/A | N/A | N/A |
| Marine Corps | N/A | N/A | N/A |
| Air Force | N/A | N/A | N/A |
| OSD, DoD agencies, and other components | N/A | N/A | N/A |
| Total | 39 | 0 | 39 |

Source: Component Records

**PERSONNEL PARTICIPATING IN ACQUISITION INTERN,
 COOPERATIVE EDUCATION, SCHOLARSHIP, AND TUITION REIMBURSEMENT
 PROGRAMS DURING FY 1992 {SECTION 1762 (C) (12)}**

Table E-9

| Component | Interns {Sec 1742} | Cooperative Education {Sec 1743} | DoD Scholarships {Sec 1744} | Tuition Reimbursement {Sec 1745 (a)} |
|---|-----------------------|-------------------------------------|-----------------------------------|---|
| Army | 0 | 0 | 3 | 12 ^a |
| Navy | 378 | 9 | 3 | 408 ^b |
| Marine Corps | 0 | 0 | 0 | 0 |
| Air Force | 545 | 120 | 3 | 0 |
| OSD, DoD agencies, and other components | 48 | 4 | 1 | 3302 |
| Total | 971 | 133 | 10 | 3722 |

Source: Component Records

^aIncludes only personnel receiving tuition assistance managed by the Army DACM Office.

^bIncludes only personnel receiving tuition assistance managed by the Navy Career Management Center.

**PERSONNEL CERTIFIED BY ACQUISITION CAREER
 PROGRAM BOARDS IN LIEU OF A BACCALAUREATE DEGREE
 IN FY 1992 {SECTIONS 1762 (C) (7)
 AND 1732 (B) (2) (A) (II)}**

Table E-10

| Component | Military | Civilian |
|---|----------|----------|
| Army | 0 | 0 |
| Navy | N/A | N/A |
| Marine Corps | N/A | N/A |
| Air Force | N/A | N/A |
| OSD, DoD agencies, and other components | N/A | N/A |
| Total | 0 | 0 |

Source: Component Records

**MAJOR DEFENSE ACQUISITION PROGRAM MANAGER REASSIGNMENTS
DURING FY 1992 {SECTION 1762 (C) (8) AND 1734 (B) (1) (A)}**

Table E-11

| Component | PROGRAM MANAGERS FOUR YEAR/MILESTONE | | | | Average Length of Assignments (Months) | | |
|--|--------------------------------------|----------------------------|---------------------|-------------------|--|----------------------------|-------------------|
| | Compliant Reassignments | Noncompliant Reassignments | Total Reassignments | Percent Compliant | Compliant Reassignments | Noncompliant Reassignments | All Reassignments |
| | Army | 8 | 0 | 8 | 100 | 48.3 | N/A |
| Navy | 0 | 7 | 7 | 0 | N/A | 37.7 | 37.7 |
| Marine Corps | 0 | 0 | 0 | N/A | N/A | N/A | N/A |
| Air Force | 5 | 2 | 7 | 71 | 48 | 36 | 44.6 |
| OSD, DoD agencies, and other components | 0 | 0 | 0 | N/A | N/A | N/A | N/A |
| Total | 13 | 9 | 22 | 59 | 48.2 | 37.3 | 43.7 |

Source: Component Records

**MAJOR DEFENSE ACQUISITION DEPUTY PROGRAM MANAGER REASSIGNMENTS
DURING FY 1992 {SECTIONS 1762 (C) (8) AND 1734 (B) (1) (A)}**

Table E-12

| Component | DEPUTY PROGRAM MANAGERS FOUR YEAR/MILESTONE | | | | Average Length of Assignments (Months) | | |
|--|---|----------------------------|---------------------|-------------------|--|----------------------------|-------------------|
| | Compliant Reassignments | Noncompliant Reassignments | Total Reassignments | Percent Compliant | Compliant Reassignments | Noncompliant Reassignments | All Reassignments |
| | Army | 0 | 0 | 0 | N/A | N/A | N/A |
| Navy | 0 | 1 | 1 | 0 | N/A | 27.4 | 27.4 |
| Marine Corps | 0 | 0 | 0 | N/A | N/A | N/A | N/A |
| Air Force | 1 | 2 | 3 | 33 | 46 | 19 | 28 |
| OSD, DoD agencies, and other components | 0 | 0 | 0 | N/A | N/A | N/A | N/A |
| Total | 1 | 3 | 4 | 25 | 46 | 21.8 | 27.9 |

Source: Component Records

**ACQUISITION WORK FORCE WAIVERS/EXCEPTIONS
 GRANTED DURING FY 1992 {SECTION 1762 (C) (10)}**

Table E-13

| Component | WAIVERS | | | | EXCEPTIONS | | | | Total By Service | | |
|---|---|----------|--|----------|---|----------|---|----------------|------------------------|--|--|
| | Contracting Officer/ GS-1102 Qualification Requirements: Section 1724 (d) | | Acquisition Corps Eligibility Criteria: Section 1732 (d) | | Critical Acquisition Positions Assignment Period/ Service Obligations: Section 1734 (d) | | Incumbent Qualification Exceptions: 1736 (c) Critical Positions 10/92, PMs 10/91 | | | Other Waivers to Acquisition Work Force Provisions | |
| | Reason Code | Number | Reason Code | Number | Reason Code | Number | Number | Reason Code | | Number | |
| Army | | 0 | | 0 | | 0 | 0 | F | 23 | 23 | |
| Navy | | 0 | | 0 | B | 3 | 9 | F | 7 | 23 | |
| | | | | | C | 3 | | | | | |
| | | | | | D | 1 | | | | | |
| Marine Corps | | 0 | | 0 | | 0 | 1 | | 0 | 1 | |
| Air Force | | 0 | | 0 | | 0 | 0 | | 0 | 0 | |
| OSD, DoD agencies, and other components | | 0 | | 0 | | 0 | 0 | | 0 | 0 | |
| Total | | 0 | | 0 | | 7 | 10 | | 30 | 47 | |

Source: Component Records

- REASON CODE:
- (A) ACPB screened based on demonstration potential
 - (B) Promotion
 - (C) Reassignment in government's interest
 - (D) Humanitarian reassignment/discharge
 - (E) Unusual circumstances (Secretary of Defense or Service Secretary)
 - (F) Service Secretary determination (PEO/PM waivers)

**OFFICER PROMOTION RATE COMPARISONS FY 1992
COMPONENT: ARMY**

Table E-14

| To Grade | Categories | Screened in Zone | Promoted in Zone | Promotion Rates | |
|----------|--|---------------------|---------------------|--------------------|---------------|
| | | | | In Zone | Below Zone |
| 0-8 | Acquisition Corps | 9 | 1 | 11% | N/A |
| | Non-Acquisition Equivalent/Line Officers* | 87 | 28 | 32% | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 96 | 29 | 30% | N/A |
| 0-7 | Acquisition Corps | 145 | 3 | 2% | N/A |
| | Non-Acquisition Equivalent/Line Officers* | 1978 | 38 | 2% | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 2123 | 41 | 2% | N/A |
| 0-6 | Acquisition Corps | 61 | 34 | 56% | .6% |
| | Non-Acquisition Equivalent/Line Officers* | 903 | 394 | 44% | 2% |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 964 | 428 | 44% | 2% |
| 0-5 | Acquisition Corps | 124 | 95 | 77% | 2% |
| | Non-Acquisition Equivalent/Line Officers* | 1704 | 1056 | 62% | 5% |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 1828 | 1151 | 63% | 5% |

Source: Service Selection Board Results

*Army PERSCOM Officer Personnel Management Directorate - Managed Officers

**OFFICER PROMOTION RATE COMPARISONS FY 1992
 COMPONENT: NAVY**

Table E-15

| To Grade | Categories | Screened in Zone | Promoted in Zone | Promotion Rates | |
|----------|--|---------------------|---------------------|--------------------|----------------------------|
| | | | | In Zone | Below Zone ^c |
| 0-8 | Acquisition Corps ^a | 10 | 4 | 40% | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | 39 | 19 | 49% | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 49 | 23 | 47% | N/A |
| 0-7 | Acquisition Corps ^a | 260 | 7 | 3% | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | 1053 | 23 | 2% | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 1313 | 30 | 2% | N/A |
| 0-6 | Acquisition Corps ^a | 109 | 59 | 54% | .5% |
| | Non-Acquisition Equivalent/Line Officers ^b | 727 | 371 | 51% | 1% |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 836 | 430 | 51% | 1% |
| 0-5 | Acquisition Corps ^a | N/A | N/A | N/A | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | 1265 | 863 | 68% | .5% |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 1265 | 863 | 68% | .5% |

Source: Service Selection Board Results

^a Materiel professional only

^b Unrestricted line (URL) and restricted line (RL)

^c 06 acquisition below zone promotion rates will be inconsistent from year to year based on the highly variable population of acquisition unrestricted line officers in the below zone category and the small number of those eligible who meet DAWIA experience requirements.

NOTE: Marine Corps acquisition promotion rate comparisons not available for FY 1992.

**OFFICER PROMOTION RATE COMPARISONS FY 1992
COMPONENT: AIR FORCE**

Table E-16

| To Grade | Categories | Screened in Zone | Promoted in Zone | Promotion Rates | |
|------------------|--|---------------------|---------------------|--------------------|----------------------------|
| | | | | In Zone | Below Zone ^c |
| 0-8 ^a | Acquisition Corps | N/A | N/A | N/A | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | N/A | N/A | N/A | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | N/A | N/A | N/A | N/A |
| 0-7 | Acquisition Corps | 235 | 3 | 1% | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | 2663 | 36 | 1% | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | 2898 | 39 | 1% | N/A |
| 0-6 ^c | Acquisition Corps | N/A | N/A | N/A | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | N/A | N/A | N/A | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | N/A | N/A | N/A | N/A |
| 0-5 ^c | Acquisition Corps | N/A | N/A | N/A | N/A |
| | Non-Acquisition Equivalent/Line Officers ^b | N/A | N/A | N/A | N/A |
| | TOTAL: Acquisition and Non-Acquisition Equivalent/Line Officers | N/A | N/A | N/A | N/A |

Source: Service Selection Board Results

^a Results of the FY 1992 0-8 selection board not yet released^b All officers with the exception of the following professional specialties: Medical Services Corps, Nurse Corps, Medical Corps, Dental Corps, Biomedical Sciences Corps, Chaplain Corps, and Judge Advocate General Corps^c 0-5 and 0-6 promotion rate comparisons not available. Acquisition personnel had not been identified prior to the convening of the selection boards in FY 1992.

Other Defense Acquisition Work Force Improvement Act (DAWIA) Reports

Section 1762(c)(5) — Number of employees who qualified to be Contracting Officers or enter the GS-1102 series by passing an exam in lieu of meeting the required education standards:

None. The examination alternative was defined in FY 1992 by a set of preexisting collegiate business course examinations administered under the Defense Activity for Non-Traditional Education Support (DANTES). DoD began providing both civilian and military acquisition personnel examination opportunities on October 1, 1992. We have centrally resourced this series of exams for all defense components. Acquisition work force personnel are expected to begin participating in FY 1993.

Section 1762(c)(9) — Personnel in critical acquisition positions who were reassigned during FY 1992 after three years or longer in that critical acquisition position:

Critical acquisition positions were identified dur-

ing FY 1992; therefore, data on reassignments will become available in the future.

Section 1762(c)(11) — Personnel in critical acquisition positions who were reviewed for reassignment after five years in that critical acquisition position:

The FY 1993 Authorization Act mandated the start date for five year reviews under Section 1734(e)(2) as October 1, 1995. Therefore, review data will be available in FY 1996.

Section 1762(c)(13) — Number of personnel paid a bonus under section 317, 37 U.S. Code:

The Service Secretaries reviewed the potential need for a retention bonus program in FY 1992. Based on this review, it was determined that a monetary bonus to retain officers in critical acquisition positions was not needed in FY 1992. Therefore, the Service Secretaries did not request approval from the Secretary of Defense to exercise this authority.