

EXECUTIVE SESSION
Defense Acquisition University (DAU)
Board of Visitors (BoV)
December 1, 1998

NOTE: Unless identified as an **ACTION ITEM**, all items/discussion points are considered to be advisory.

1505 - Dr. Gertrude Eaton, Chairwoman, opened the Executive Session.

The Board asked Mr. Crean to invite Dr. Jack Gansler to the March 3, 1999 meeting. Dr. Eaton and Mr. Crean will develop a list of issues and concerns if he is able to attend. (NOTE: Dr. Gansler will be at the March, 1999 BoV meeting.)

Acquisition Reform has brought about much change. There are different models in effect now. How does the Government acquisition workforce relate to its counterparts in private industry? DAU must understand what it needs to be teaching. We may not be preparing our people to function within this new model; this new environment. The Government teaches "what" to do; private industry teaches "how" to do. One of our biggest disconnects is in the area of needs assessment - who are our people resources and what do they need to know. DAU should perhaps look to corporate universities (e.g. Motorola University) that have been successful in fitting their needs to their training. DAU could bring in a couple of companies that are progressive in relearning.

The acquisition workforce is decreasing and aging, all at the same time. We need to uncover exactly what skills are needed within the workforce. The current composition of the workforce does not seem to match what is needed according to the new paradigm. We continue to hear about the reform visions from high levels within the DoD, but the day-to-day processes are still done the same old way. Senior leaders have not been sufficiently proactive in getting their vision of how the system should work out to the levels where it can be implemented.

DAU is an educational enterprise. We are like a corporate university and need to take lessons from the successful ones. We must remain cognizant of how people learn and how best to apply pedagogy to adult learners with adult educators.

DAU is on the verge of some really great educational possibilities with its Distance Learning efforts. DAU must establish and maintain high standards for the students plus high standards for its faculty. The Board encourages the USD(A&T) to voice his support for Distance Learning where and when possible. The Board would like to be updated on DAU's DL progress once or twice a year.

The Board feels that it would be in the best interests for the entire Defense Acquisition University for a career civil servant to be the University's Provost.

1600 - Adjourn

DECISION:

Approved: John P. Michel FEB 03 1999
for Chairperson, DAU BoV

Disapproved: _____

Other: _____